



## EQUAL OPPORTUNITIES MONITORING FORM

In accordance with its Equal Opportunities Policy, Norpro Training will provide equal opportunities to all employees and job applicants and will not discriminate either directly or indirectly because of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality and ethnic or national origins), religion or belief, sex and/or sexual orientation.

In order to ensure compliance with its Equal Opportunities Policy, a system of monitoring has been set up. We have only asked for your name so that monitoring can take place both at the shortlisting for interview stage and at the appointment stage. Once an appointment has been made, the data given on this form will be stored on computer in an anonymised format and the form will be destroyed.

You may decide not to answer one or any of the questions on this form but if you do respond, all information provided will be treated completely confidentially and will be used solely by the Human Resources Department for the purpose of equal opportunities monitoring. The monitoring form does not form part of your job application and will therefore be detached from it on receipt and stored separately. You can post this form separately if you wish. Thank you for your assistance in completing this form.

Name:		
Title of job applied for:		
Location of job:		
Gender:	Male	
	Female	
	Undergoing, or have undergone, male to female gender reassignment	
	Undergoing, or have undergone, female to male gender reassignment	
	Prefer not to say	
Marital status:	Married	
	Single	

	In a civil partnership		
	Other (please specify)		
	Prefer not to say		
Age band:	Under 18		
	18 – 21		
	22 – 30		
	31 – 40		
	41 – 50		
	51 – 60		
	61 – 65		
	Over 65		
	Prefer not to say		
Sexual orientation:	Heterosexual		
	Homosexual		
	Bisexual		
	Transsexual		
	Prefer not to say		
Disabilities:	None		
	Physical disability (please specify)		
	Mental disability (please specify)		
	Prefer not to say		
Race/colour nationality/ ethnic origin:	White	English	
		Scottish	
		Welsh	
		Irish	
		Other white background (please specify)	

	Mixed	White and Black Caribbean	
		White and Black African	
		White and Black British	
		White and Asian	
		Other mixed background (please specify)	
	Asian	Indian	
		Pakistani	
		Bangladeshi	
		British	
		Other Asian background (please specify)	
	Black	Caribbean	
		African	
		British	
		Other black background (please specify)	
		Chinese	
		Other ethnic group (please specify)	
		Prefer not to say	
	Religion:	Christian	
	Catholic		
	Jewish		
	Sikh		
	Muslim		
	Hindu		
	Buddhist		
	Rastafarian		

	None	
	Other religion (please specify)	
	Prefer not to say	

For the purposes of the Data Protection Act 1998, I hereby confirm that by completing this form I give my consent to the Company processing the data supplied on this form for the purpose of equal opportunities monitoring.

Signed:

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Date:

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